

'Kj_ ^ gyy h[s_h[jZah\Zl_ evgZy rd
fmgbpbiz evgh]h h[jZah\Zgby]hjl

JZ[hqZy ijh]jZffZ
\g_mjhqghc ^ _yl_ evghklb
'Obfby ljhklh h keh'ghf"
deZkk

JZajZ[h#7b]hjv_ \Zm:qbl_ ev

lhykgbl_evgy aZibkdZ

< deZkk_gZ bamq_gbr_dh_ebfgbb njh]jZ
\u^_ey_lky g_qZkx [Zah\uc mjh_gv lh h
ij_^klhbl k^Z\Zlv ?^bguc =hkm^Zjkl_ggl
g_h[oh^bfZ ih^]hlhkdZmjkg_imj_ebfgbb 'Obfbb
keh'ghgZp_e_g ij_'^_ \k_]h gZ ih^]hlh\dm
ihfhsvx m]em[e_gby bamq_gby fZl_jbZemZkb
lZd'_jZkkqblZg gZ mqZsboky bgl_j_kmxsbo
k^Z\Zlv wdaZf_g

JZhqZy ijh]jZffZ dmjkZ 'Obfbb'y jZlajhZk[lmIzhgZ
hkggh_ aZdhgZ JN 'H]bZjZaFbZggbkd_jkl\Z h
gZmdb JN hl ^_dZ[jy]h^Z
h[jZah\Zgby b gZmdb Jhkkbckdhc N_^_jZpbk
HHH hl]

> Zgguc dmjk ij_^gZagZlquog d^eeZyk kmZlZgZgZy
33 qZkZ qZk \ g_^_ex

P_ev d-m]k^Zhlh\dZ \uimkdghbdh\ d \uiheg
obfbb \lhf qbke_qZklb k jZa\zjgmluf hl_

AZ^Zqb ijh]jZffu dmjkZ

- ih^]hlh\blv \uimkdghbdh\ d_^bghfm]
ih obfbb
- jZa\blv bmf_kgZfhklhyl_evgh jZ[hIZlv
kkl_fZlbq_kdb aZgbfZlvky j_r_gb_f aZ^Zq
lbi h\
- \uy\blv hkggh\gu_ aZljm^g_gby b h
aZ^Zgbc ?=W ih obfbb
- ih^h[jZlv aZ^Zgby \uau\Zxsb_gZb[
mqZklyo ijb k^Zq_ ?=W ih obfbb \dexqZy
bamqZ_fu_ \jZfdZo rdhevghc ijh]jZffu
- ijh\h^blv bgnhjZpbhgmx jZ[hlm k m
- ijh\h^blv ijZdlbq_kdb_ aZgylby ^e
mqZsbfbky fZl_jbZeZ dmjkZ

leZgbjm_fu_ j_amevlZzu\hgk\mhjhgghy cd m_jyl_

- Ebqghklgu_ j_amevlZlu
- \ p_gghkbgglZpbhgghc kn_j_

• qm\kl\h]hj^hkib aZ jhkkbckdmx obf
hlghr_gb_ d ljm^m p_e_mklj_fe_gghklv
• ZgZeba b hp_gdZ ihke_^kl\bc ^ey hd
ijhba\h^kl_gghc ^_yl_evghklb q_eh_dZ
_s_kl\
• mf_gb_ jZatykgylv gZ ijb_f_jZo i
fZI_jbZevgh_ _^bgkl\h b \aZbfhk\yav dhf
ijbjh^u b q_eh_dZ dZd \Z'gmx qZklv wih]h
• mf_gb_ kkl]m]zlvih_^_gb_ \ khhl_lkl\
[_j_'gh]h hlghr_gby d ijbjh^_
• \ ljm^h\hc kn_j_
•]hlh\ghklv d hkhagZgghfm \u[hjm ^Z
ljZ_dlhjbb
• ieZgbjh\Zgb_ b ijh_^_gb_ obfbq_kdh
• bkihevah\Zgb_ _s_kl\ \j_k^hgZ à gZkl\g
k\hckl\Zfb hibkZggufb \ bgkljmdpbyo ih ij
• \ ihagZ\ZI_evghc dh]gblb\ghc bgl_e
• mf_gb_ mijZ\eylv k\h_c ihagZ\ZI_ev
• mf_lv hibku\Zlv ^_fhgkljZpbhgg_u_
ijh_^zgg_u_ wdkki]h]b]f]g]y ^by wih]h _kl_k
jh^ghc yaud b yaud obfbb
• hibku\Zlv b jZaebqZlv bamq_ggu_
kh_^bg_gbc ijhkl_u_ b keh'gu_ _s_kl\Z ob
• deZkkbnbpbjh\Zlv bamq_ggu_ h[t_dlu
• gZ[ex^Zlv ^_fhgklj]k]z]m]k]f]u]yl_è]vgh ijh
hiulu obfbq_kdb_ j_Zdpbb ijhl_dZxs_b_ \ ij
• ^_eZlv \u\h^u b mfhaZdexq_gby ba
obfbq_kdbo aZdhghf_jghkl_c ijh]ghabjh\
_s_kl\ ih ZgZeh]bb kh k\hckl\Zfb bamq_gg
• kljmd]l]bjh\Zlv bamq_gguc fZI_jbZe
bgnhj]fZpbx ihemq_ggmx ba ^jm]bo bklhqqb
• fh^_ebjh\Zlv kljh_gb_ Zlhfh\j_lwe]f]
i_jbh^h\ \ jZfdZo bamq_gguo iheh'_gbc l_
ijhkl_crbo fhe_dme

• F_IZij_^fj]gum_evlZlu

• bkihevah\Zgb_ mf_gbc b gZ\udh\
ihagZ\ZI_evghc ^_yl_evghklb ijb_f_g_gb_
kkl]b]g]m]h]j]f]Z]p]b]h]g]g]u]c ZgZeba fh^_ebjh\Z
jZaebqguo klhjhg hdjm'Zxs_c ^_ckl\bl_evgh
• bkihevah\Zgb_ hgkl]g]h]e]g]u]d]m]Z]e]v]g]u]o
nhj]f]m]e]b]j]h\Z]g]b_]b]i]h]l]_a ZgZeba b kbg]l_
kkl]_f]Z]l]b]a]Z]p]b]y \u]y]k]e]_g]k]l\]i]j]g]u]o]g]k]h\]y]a]_c i

• mf_gb_]_g_jbjh\Zlv b^_b b hij_^_ey
^ey bo j_ZebaZpbb

• mf_gb_ hlij_ ^p_æyb b aZ^Zqb ^_yl_ev
kj_^kl\Z j_ZebaZpbb p_eb b ijbf_gylv bo gZ

• bkihevah\Zgb_ jZaebqguo bklhqgbdh\
bgnhjfZpbb

• lj_^f_lgu_ j_amevlZlu

• ^Z\Zlv hij_^_e_gby bamq_gguf ihgyl
'obfbφ_ckdwe_f_gl" 'ijhklh_ _s_kl\h"
'\Ze_glghklv" bkihevamy agZdh\mx kbkl_fm

• hibku\Zlv ^_fhgkljZpbhggu_ b kZfhk
wdki_jbf_glu bkihevamy ^ey wih]h _kl_kl\
yaud obfbb

• hibku\ZlvZaebqZlv bamq_ggu_ deZkk
g_hj]Zgbq_kdbo kh_^bg_gbc obfbq_kdb_ j_

• deZkkbnbjh\Zlv bamq_ggu_ h[t_dlu

• gZ[ex^Zlv ^_fhgkljbjm_fu_ b kZfhkl
hiulu obfbq_kdb_ j_Zdpbb ijhl_dZxsb_ \ij

• ^_eZlv\h^u b mfhaZdexq_gby ba gZ[
obfbq_kdbo aZdhghf_jghkl_c ijh]ghabjh\
_s_kl\ ih ZgZeh]bb kh k\hckl\Zfb bamq_gg

• kljmdlmbjh\Zlv bamq_gguc fZl_jbZe

• ijh\h^blv kZfhklhyl_evguc ihbkd obf
bkihev\Zagb_f jZaebqguo bklhqgbdh\jg_u_gZbamq
dhfivxl_jgu_ [Zau ^Zgguo j_kmjku Bg
dhfivxl_jgu_ l_ogheh]bb ^ey h[jZ[hldb i_j_

• b_z ij_^klZ\e_gby \jZaebqguo nhjfZo

• hij_^_eylv khklZ\ _h_jf_kleZfih ijbogZ^e
_s_kl\ d hij_^_ezgghfm deZkkm kh_^bg_g
\Ze_glghklv b kl_i_gv hdbke_gby we_f_glZ
k\yab \ kh_^bg_gbyo lbi djbkIZeebq_kdh
obfbq_kdbo j_Z'gphkdv \jhal_f_dZgby j_Zdpbc bh

• h[jZsZlvky k obfbq_kdhc ihkm^hc
h[hjm^h\Zgb_f

• hibku\Zlv kljh_gb_ Zlh-f,19\ i_wjeb_hf^hg\
bkihevah\Zgb_f we_dljhgghc dhgnb]mjZpbb

• fh^_ebjh\Zlv kljh_gb_ ijhkl_c rkbdb of hbe
hj]Zgbq_kdbo _s_kl\ djbkIZeeh\
• \uqbkeylv fZkkh\mx ^hex obfbq_kdh
kh_^bg_gby fZkkh\mx ^hex _s_kl\Z \jZ
h[tzf b fZkkm ih dhebq_kl\m _s_kl\Z h[
ijh^mdlh\ j_Zdpbb

Bkhevah\Zgb_ ijbh[j_lzgguo agZgbc b
^_yl_evghklb b ih\k_^g_\ghc 'bagb ^ey
• [_ahiZkgh]h h[jZs_gby k _s_kl\Zf b
• wdheh]bq_kdb]jZfhlgh]h ih_^_gby \
• hp_gdb \ebygby obfbq_kdh]h aZ]jZyag
hj]Zgbaf q_eh_dZ
• djblbq_kdhc hp_gdb bgnhjZpbb h \
[ulm
• ijb]hlh\^_gby jZkl\hjZ aZ^Zgghc dhgp

<uimkdgb d ihemqbl \hafh'ghklv gZmqblvk
•]jZfhlgh h[jZsZlvky k _s_kl\Zfb \ ih\
• hkhagZ\Zlv g_hk[oh^xb^f_hgkby ijZ\be w
[_ahiZkgh]h ih_^_gby \ hdjm'Zxs_c ijbjh^g
• ihgbfZlv kfuke b g_h[oh^bfhklv kh[
ij_^eZ]Z_fuo \ bgkljmdpbyo ih bkihevah\Zg
obfbb b ^j
• bkihevah\Zlv ijbh[j_lzgguo dhfi_l_dg kgh_klbb
\uiheg_gbb bkke_^h\Zl_evkdbo ijh_dih\ ih
ihemq_gby b jZkihagZ\Zgby _s_kl\
• jZa\b\Zlv dhffmgbdZlb\gmx dhfi_l_glg
mklghc b ibkvf_ggbc dhffmgbdZpbb ijb jZ
^hihbelgevghc ebl_jZlmjhc kijZ\hqqgufb
]hlh\ghklv d m\Z'_gbx bghc lhqdb aj_gby
\uiheg_ggbc jZ[hlu
• h[t_dlb\gh hp_gb\Zlv bgnhjZpbb h \
ijhp_kkZo djblbq_kdb hlghkblvky dbb ik_
g_^h[jhkh_klghc j_deZf_ dZkZxs_cky bkih
• hkhagZ\Zlv agZq_gb_ l_hj_lbq_kdbo
^_yl_evghklb q_eh_dZ
• hibku\Zlv bamq_ggu_ h[t_dlu dZd kb
kbkl_fgh]h ZgZebaZ
• ijb_f_gylv agZgby_jhghkZydhgi_jbh^bq_kc
obfbq_kdbo we_f_glh\ ^ey h[tykg_gby b ij
_s_kl\
• ijh]ghabjh\Zlv j_amevlZlu \ha^_ckl\b
kf_s_gb_ obfbq_kdh]h jZ\gh_kby
• ijh]ghabjh\Zlv obfbq_kdb_ k\hc\l\Z
khklZ\Z b kljh_gby

Kh ^_j'Zgb_ \gd_mjjkhZq_gih] obfbb 'Obfby " Ijh
Hkh[_gghklb q?ZkW
KljmdlmjZ d_hgaljhjevlghevguo fZl_jbZeh\
ijb \uiheg_gbb aZ^Zgbc ?=W ih obfbb
wdaZf_gm

H[sZyf kyo qZkh\
Obfbq_kdbc we_f_gl b obfbq_kdZy k\ya
'Obfbq_kdbc we_f_gl b obfbq_kdZy k\yav"
aZ^Zq ih l_f_ 'Obfbq_kdZy dbg_lbdZ"
^bkkhpbZpbb J_r_gb_ aZ^Zqwei_hdljh_fblbqf
^bkkhpbZpbb" -Hdbk_kk_kkZgh\bl_evgu_ j_Zdpbb
l_f_ 'Hdbk_kk_kkZgh\bl_evgu_ j_Zdpbb
wdki_jbf_glZevguo aZ^Zq
G_hj]Zgbq_kdZy qoZbkfb\y
OZjZdl_jbklbdZ f_lZeeh\]eZ\g uboc ihJ^]rj_mgi
aZ^Zq ih l_f_
'S_ehqgu_ b s_ehqgha_f_evgu_ we_f_
Zexfbgbc b_]h kh_^bg_gby" OZjZdl_jbklbd
b bo kh_^bg_gbc]Zeh]_gu ih^]jmiiZ dbke
ih l_f_ '=Zeh]_gu^ZqJ_ih_glb_f_aZ'Ih^]jmiiZ
\h^hjh^" OZjZdl_jbklbdZ g_f_lZeeh\]eZ\g
ih^]jmiiZ ZahlZ ih^]jmiiZ m]e_jh^Z J_r_
'Ih^]jmiiZ ZahlZ" J_r_gb_ aZ^Zq ih l_f_
OZjZdl_jbklbdZ [h_dZg_eoh\h^h]jmii b bo kh_^k
aZ^Zq ih l_f_ 'OZjZdl_jbklbdZ f_lZeeh\
kh_^bg_gbc" J_r_gb_ wdki_jbf_glZevguo aZ
Hj]Zgbq_kdZy qoZbkfb\y
L_hjby kljh_gby hj]Zgbq_kdbb kh_^bg_gb
ZedZgud_gZie pbdehZedZgu ZedZ^b_gu J_
'lj_^_evgu_ m]e_\h^hjh^u" J_r_gb_ aZ^Z
m]e_\h^hjh^u" :jhfZl_bq_kdb_ m]e_\h^hj
hj]Zgbq_kdb_ kh_^bg_gby kjZ\gbl_evgy
Zev^_]b^hZj[hgh\duo dbkehl J_r_gb_ aZ^
hj]Zgbq_kdb_ kh_^bg_gby b [bheh]bq_kdb
wdki_jbf_glZevguo aZ^Zq
H[h[s_gb_ b ih\lqZkZg_b_
H[h[s_gb_ fZl_jbZeZ ih l_f_ rdhevgh]h
j_r_gb_ keh'guojZaa[Z^]Zqlbibqguo hrb[h
wdki_jbf_glZevguo aZ^Zq
Jmdh\h^bl_ev bf_ _l \hafh'ghklv \ghkblv
baf_gylv dhebq_kl\h qZkh\ gZ bamq_gb_ hl
jZ[h\ aZ\bkbfbhklb hl hkh[_gghkl_c jZ[hlu

D Z e _ g ^ I Z j f g Z H b q _ k d h _ i e Z g b j h \ Z g b _

i	L _ f Z	Kh ^ _ j ' Z g b _	l j Z d l b q _ k d b _ j Z [h l u \ b ^ ^ _ y l _ e v g h k l b	> Z I Z i j h \
	H k h [_ g g h k l b q ? Z = k W			I e Z N Z d l
1	H k h [_ g g h k l b i h ^] h l h \ d b	K l j m d l m j Z a Z ^ Z g b c ? = d h ^ b n b d Z l h j k i _ p b n b		
	H [s Z y o b f b q Z k h \			
2	O b f b q _ k d b c	l _ j b h ^ b q _ k d Z y k b k l _ f w e _ f _ g l h \ \ I K w e _ d Z l h f h \ i _ j b h ^ b q g h k l v k \ h c k l \ Z l h f h \ i j h k l u \ _ s _ k l \ k h h l \ _ l k l \ m x s b o w e _ f	J _ r _ g b _ a Z ^ Z g b c \ n h	
3	O b f b q _ k d Z y	B h g g Z y d h \ Z e _ g l g Z y g _ i h e y j g Z y k \ y a v F _ \ h ^ h j h ^ g Z y k \ y a v K b] f Z - b \ y a v] b [j b ^ b a w e _ d l j h g g u o h j [b l Z e _	J _ r _ g b _ a Z ^ Z g b c \ n h	
4-5	O b f b q _ k d Z y	K d h j h k b f b q _ k d b o j _ Z d n Z d l h j u \ e b y x s b _ g Z ^ _ c k l \ m x s b o f Z k k i j Z = h n n Z	J _ r _ g b _ a Z ^ Z g b c \ n h	
6	H [j Z l b f u _ j _ O b f b q _ k d h _ j Z \ g h \ _ k b _	G _ h [j Z l b f u _ b h [j Z l b f o b f b q _ k d h _ j Z \ g h \ _ k b R Z l _ e v _ m f k _ e s h \ g b y y o b f b q _ k d h] h j Z \ g h \ _ k ^ Z \ e _ g b _ l _ f i _ j Z l m j Z	J _ r _ g b _ a Z ^ Z g b c \ n h	
7-8	L _ h j b y w e _ d l j h e b l b ^ b k k h p b Z p b	W e _ d l j h e b l u g _ w e _ d	J _ r _ g b _ a Z ^ Z g b c \ n h	

9-11	Hdbkebl_ev gh\bl j_Zdpbb	Hdbkebl\bkghZgh\bl_e j_Zdpbb hdbkebl_ev hdbke_gb_ \hkkIZgh we_dljhggh]h [ZeZgkZ khkIZ\e_gby mjZ\g_gk hdbkebl_eb b \hkkIZg ijhl_dZxsb_ ijb jZagu	J_r_gb_ aZ hZfgZdc ?=rW		
G_hj]Zgbq_kdZy qoZkfb\y					
13-15	F_IZe S_ehggu_f S_ehggha_f f_IZe :fnhl_jgu_f	Iheh'_gb_f_IZe Hkh[_gghklb kljh_gby obfbq_kdb_ k\hckl\Z b ih[hqguo ih^]jmii f_IZe ba kh_^bg_gby l_j_oh^gu_f_IZe	J_r_gb_ aZ^Zgbc \nh		
16	Kihkh[u ihe f_IZe	F_IZeemj]by]bi b jwe_d Ihemq_gb_f_IZe We_dljheba	J_r_gb_ aZ^Zgbc \nh		
17-18	G_f_IZe	Iheh'_gb_g_f_IZe Hkh[_gghklb kljh_gby obfbq_kdb_ k\hckl\Z \hkkIZgh\bl_evgu_b hdbkebl_evgu_	J_r_gb_ aZ^Zgbc \nh		
19	=Zeh]_gu	Iheh'_gb_]Zeh]_gh\ k\hckl\ \ ih^]jmii_]Zeh]_gh\ Kihkh[g h k Zvd p d by f a Z f_	J_r_gb_ aZ^Zgbc \nh		
20	<h^hjh^ I dbkehjh^Z	Iheh'_gb_ \h^hjh^Z \ ^ \hckl_ggZy ijbjh^Z k\hckl\Z b kihkh[u ih Dbkehjh^ b k_jZ dZd]jmiiu Hkh[_gghklb obfbq_kdb_ k\hckl\ M]e_jh^ b dj_fgbc b	J_r_gb_ aZ^Zgbc \nh		
21	Ih^]jmiiZ m	M]e_jh^ b dj_fgbc b	J_r_gb_ aZ^Zgbc \nh		

		ihemq_gb_ b obfbq_k			
22	lh^]jmiiZ Za	:ahl b nhknhj bo kh_ ihemq_gb_ b obfbq_k	J_r_gb_ aZ^Zgbc \ nh	? = W	
Hj]Zgbq_kdZy oobZfkbhy\					
23	Kljh_gb_ hj]Zgbq_kdb kh_^bg_gbc	L_hjby kljh_gby hj]Zg kh_^bg_gbc : F ;mle _z \b^u]b[jb^baZpby hj[bIze	J_r_gb_ aZ^Zgbc \ nh		
24	lj_^_evgu_ m]e_\h^hjh	H[sZoyZjZdl_jbklbdZ m] hkh[_gghklb]eZ\ghc jZ^bdZeu lbiu k\ya_ :edZgu b pbdehZedZgu =hfheh]bq_kdbc jy^ k\hckl\Z b kihkh[u ih	J_r_gb_ aZ^Zgbc \ nh		
25-26	G_ij_^_evgu_ m]e_\h^hjh	:ed_gu b Zedbg_u =hf obfbq_kdb_ k\hckl\Z ihemq_gby :edZ^b_gu =hfheh]bc obfbq_kdb_ k\hckl\Z ihemq_gby	J_r_gb_ aZ^Zgbc \ nh		
27	:jhfZlbq_kdb m]e_\h^hjh	:j_gu =hfheh]bq_kdb obfbq_kdb_ k\hckl\Z b kihkh ihemq_gby	J_r_gb_ aZ^Zgbc \ nh		
28-30	Dbkehjh^kh_ hj]Zgbq_kdb kh_^bg_gby	:ev^_]b^u b d_lhgu dbkehl_u =hfheh]bq_kdb obfbq_kdb_ k\hckl\Z kihkh[u ihemq_gby ljhkl_u b keh'gu_ wn Hkh[_gghklb_gby obfb k\hckl\Z M]e_\h^u kljh_gby Obfbq_kdb_ k\hckl\Z	J_r_gb_ aZ^Zgbc \ nh		

31	:ahlkh^_j'Zs hj]Zgbq_kdb kh_^bg_gby	:fbgu Zfbghdbkehlu Kljh_gb_ obfbq_kdb_ ihemq_gb_	J_r_gb_ aZ ^nZhg bZl_ ? =		
H[h[s_gb_ b ih \lqZ]k Z b_					
32	J_r_gb_ aZ ^	J_r_gb_ aZ ^Zq gZ gZd fhe_dmeyjghc nhjfme <_s_kl\Z J_r_gb_ aZ ^Zq gZ gZd ^heb _s_kl\Z \ jZkl\ ^heb _s_kl\Z \ bkoh	J_r_gabZ^Zgbc \ nhjfZl		
33	>bZ]ghklbq_ jZ[hIZ \ nhj ?=W		J_r_gb_ \ZjbZglZ \ nh		
Blh]h qZkZ					